



CITY OF DETROIT  
HUMAN RIGHTS DEPARTMENT

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DETROIT, MICHIGAN 48226  
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December 8, 2014

The FOG Group, Inc.  
dba Powerlink Facilities Mgt. Services  
Attn: Irene Shotkin  
3011 W. Grand Blvd, Suite 217  
Detroit, MI 48202

**RE: DETROIT BUSINESS CERTIFICATION**  
(Approval Date: 12/01/14 to 12/01/15)

Dear Applicant:

This letter shall serve to inform you that this office has completed its evaluation of the Certification Application and supporting documents submitted by your company.

**Based upon our review it has been determined that your firm meets the eligibility criteria of the Detroit Business Certification Program. Therefore, your firm's certification status and enclosed certificate as Detroit Headquartered Business (DHB) and Minority-Owned Business Enterprise (MBE) is effective for a period of one (1) year.**

You are reminded to keep this office apprized of any changes in ownership, management, location, affiliate relationships, or any other changes that may affect the status of firm's certification(s). Also this office may request additional information at any time to verify your continued eligibility.

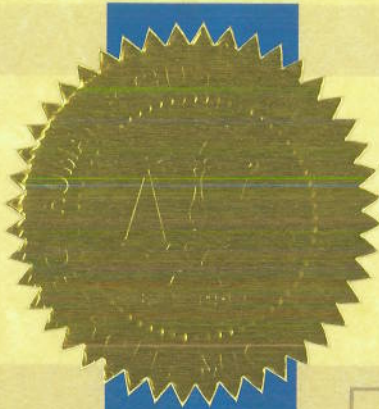
**Remember to visit our web page for any updates to the program and most current application for next year at [www.DetroitMi.gov/HumanRights](http://www.DetroitMi.gov/HumanRights).**

Your continued interest in and support of the City of Detroit's Certified Business Program is appreciated.

Sincerely,

Patricia L. Ford  
Business Certification Specialist  
Human Rights Department

Encl.: certificate  
Cc: file



# Detroit Business Certification Program

FY 2014 - 2015

## **The FOG Group, Inc.** **dba Powerlink Facilities Mgt. Services**

This acknowledges the above business has met all requirements set forth by  
the Human Rights Departments as

**Detroit Headquartered Business (DHB) and  
Minority-Owned Business Enterprise (MBE)**

commencing **December 1 2014** expiring on **December 1, 2015.**

City of Detroit  
Michael E. Duggan, Mayor

Receipt Number: DBCP 14/15: TP102914-1680

Portia L. Roberson  
Group Executive - Ethics & Civil Rights